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Laboratory Certification Collection Site Competence DOT Rules Applicability to PHM Programs

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Laboratory Accreditation

- Describe the different laboratory certifications and the minimum certifications that should be in place for regulatory testing of healthcare professionals.
- Laboratories used for PHM testing ideally should have some form of **forensic** toxicology certification or licensure
 - College of American Pathology (CAP) Forensic Drug Testing Accreditation
 - Designed for the unique needs of forensic drug testing laboratories and intended for laboratories that perform screening and confirmatory testing on urine, oral fluid, hair, nail, and whole blood by non-waived methods.
 - Focus on accuracy, reliability and reproducibility of results; Sample integrity and security through robust chain of custody; Annual validation of all methods; Tighter controls on test systems; Secondary review of all confirmatory test results
 - Recognized experts in the field available to clarify compliance and recommend best practices
 - Department of Health and Human Services (HHS) certification-NLCP
 - Designed for workplace drug testing of employees
 - HHS-certified laboratories accredited under the NLCP are known as the "gold standard" in the drug testing industry.
 - Regular on-site inspections, proficiency testing and SOP review.
 - Currently only urine drug testing is covered by the NLCP
 - Many state laws require drug testing conducted by public or private sector employers to be performed by HHS-certified laboratories
 - State licensure programs for forensic toxicology laboratories
 - Focus is on employment drug testing, law enforcement agencies' testing, state crime labs

The slide features a header with three logos: 'Pr PROOF' (a house icon), 'RecoveryTrek Stay on Track' (a red and blue arrow icon), and 'Ws WISE' (a blue 'W' and 's' icon). Navigation arrows are on the right. The title 'Collection Site Performance' is in a blue gradient bar. The main content is a list of steps to evaluate a collection site's competency.

Collection Site Performance

What steps should be taken to evaluate a collection site's competency.

1. review the CCF (chain of custody) for errors and completeness
2. Random survey of participants to assess their satisfaction and concerns about specimen collections.
3. Ask collection site for their procedures/protocols for collections of various specimens
4. Ask for collector qualification training documentation.
 - Review for currency and for various specimen types (urine, hair, oral fluid, blood)

The slide features the same header as the first slide. The title 'DOT Drug Testing Rules & PHM Programs' is in a blue gradient bar. The main content is a list of bullet points regarding DOT drug testing rules.

DOT Drug Testing Rules & PHM Programs

- **To what degree are DOT (Department of Transportation) drug testing rules applicable to regulatory healthcare practitioner monitoring**
- DOT specimen collection, laboratory analysis, and Medical Review Officer procedures are considered by many to be the “gold standard” for drug testing aimed at detection and deterrence of prohibited drug use.
- DOT testing is only mandated for applicants/employees in DOT defined safety-sensitive positions
- DOT testing procedures apply only to urine and oral fluid drug testing and to evidential breath alcohol testing