



*NOAP Membership Business Meeting*

**Kathie Simpson, President**  
**Myrtle Greene, President-Elect**



Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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*Thank you to the Conference Committee*

- Call to Order May 18, 2021
- Approval of the Agenda (see schedule page)
- Approval of the 2019 Meeting Minutes (see schedule page)



Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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*Introduction of NOAP Current Board Members*

- Kathie Simpson, Present
- Myrtle Greene, President-Elect
- John Furman, Treasurer
- Katherine Garcia, Secretary
- Suzanne Alunni-Kinkle, Member-at-Large
- Megan McGauley, Member-at-Large



Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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### *Accomplishments*

2019 – 2021

- Reviewed and Revised the NOAP BY-LAWS
- Developed and adopted NOAP CODE of ETHICAL CONDUCT POLICY
- Developed and adopted NOAP CONFLICT of INTEREST POLICY
- Implemented formal Policies and Procedures manual



Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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### *Accomplishments*

- Developed an active Research Committee chaired by John Furman, Washington DOH, an organizational member.
- Research Committee initiated a relationship with the NCSBN.
- Negotiated contracts for 2022 (Albuquerque, NM) and 2023 NOAP conferences(Sanibel, FL)



Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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### *Accomplishments*

- Maintained Fiscal Responsibility
- Invested monies into interest bearing accounts
- Achieved collaboration with the Federation of State Physician Health Programs. They are interested in having a joint conference with NOAP in the next five years.
- Recruitment of new members to actively participate in committees.



Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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**VIRTUAL CONFERENCE  
MAY 2021**

## Accomplishments

- Held our first Webinar for NOAP members on May 7, 2020, "MRO/Toxicology Webinar"
- Renewed contract with Prime Management Services.
- Myrtle Greene, President Elect received her Doctorate Degree. Congratulations!!
- Developed an active By-laws Committee chaired by Shane Moes from FSSolutions, an organizational member.



Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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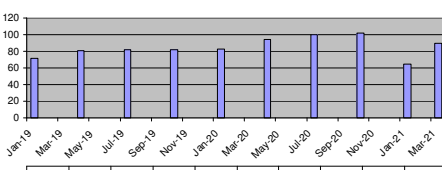
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**VIRTUAL CONFERENCE  
MAY 2021**

## Membership Report

Total Members



	Jan-2019	Apr-2019	Jul-2019	Oct-2019	Jan-2020	Apr-2020	Jul-2020	Oct-2020	Jan-2021	Mar-2021
Total Members	71	81	82	82	83	94	100	102	65	90



Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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**VIRTUAL CONFERENCE  
MAY 2021**

## Financial Report (year end Dec 31)

	conf2019	conf2020
<b>Conference Income</b>		
Miscellaneous	2,870.00	1,050.00
Registration	28,920.00	25,140.00
Sponsors & Exhibits	69,150.00	43,750.00
<b>Total Conference Income</b>	<b>100,940.00</b>	<b>69,940.00</b>



Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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### Financial Report (year end Dec 31)

	conf2019	conf2020
<b>Conference Expenses</b>		
Conference Management	1,715.80	638.00
Meal Functions	35,041.62	0.00
Miscellaneous	3,207.83	67,145.75
Printing and Copying	3,314.05	3,226.69
Travel	6,520.22	0.00
Venue	6,614.38	0.00
<b>Total Conference Expenses</b>	<b>56,413.90</b>	<b>71,010.44</b>
<b>Net Conference Income</b>	<b>44,526.10</b>	<b>-1,070.44</b>

Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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### Financial Report (year end Dec 31)

	Jan - Dec 19	Jan - Dec 20
<b>Income</b>		
Conference Income	100,940.00	69,940.00
Investment Income	0.00	22.10
Membership Dues	11,350.00	13,150.00
<b>Total Income</b>	<b>112,290.00</b>	<b>83,112.10</b>

Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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### Financial Report (year end Dec 31)

	Jan - Dec 19	Jan - Dec 20
<b>Expense</b>		
Board of Directors	1,081.54	200.00
Conference Expenses	56,413.90	71,010.44
Credit Card Transactions	2,524.28	1,528.22
Legal/Professional Fees	1,334.00	1,334.00
Management Fee	26,400.00	28,248.00
Office Expenses	1,657.94	2,492.84
<b>Total Expense</b>	<b>89,411.66</b>	<b>104,813.50</b>
<b>Net Income</b>	<b>22,878.34</b>	<b>-21,701.40</b>

Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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 *Financial Report* (year end Dec 31)

	Cash	Cash
	Dec 31, 19	Dec 31, 20
Checking/Savings	269,335.82	214,969.04

 Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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 *Introduction of New Board Members*

- Dr. Myrtle Greene, President
- Katherine Garcia, President-Elect
- Andrew Haviland, Secretary
- Shane Moes, Member at Large

 Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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 *Returning Board Members*

- John Furman, Treasurer (expires 5/2022)
- Meghan McGauley, Member at Large (expires 5/2022)
- Kathie Simpson, Past President (expires 5/2023)

 Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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*President Dr. Myrtle Green*

- Welcome and thank you.
- Our GOALS for the upcoming year.
- Establish a Membership Recruitment and Retainment Committee
- Expand NOAP's role as a "Go To For ATD Information"
- Recommend Best Practices based upon research.



Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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*Introduction of Bylaws Committee*

- Chair: Shane Moes, FSSolutions
- Board Liaison: Myrtle Greene, Florida Intervention Project for Nurses
- John Furman, Dept of Health - WA Health Professional Services (WHPS)
- Shane will explain the extensive work of his committee and the outcome.



Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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*Introduction of the Research Committee*

- Chair: **John Furman**, Dept of Health - WA Health Professional Services (WHPS)
- **Mauren Farrel**, NY SPAN
- **Abby Migliore**, Alabama State Board of Nursing
- **Mike Harkreader**, Tennessee Professional Assistance Program
- **Andrew Haviland**, New Jersey Nurse Recovery and Monitoring Program (RAMP)
- **Vacancy**



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*Research Committee*

- John Furman will explain the purpose and mission of the research committee.
- Explanation of the goals and objectives of this committee.
- Focus is on Nurses.
- Committee progress.



Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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*Volunteers Needed for Membership Committee*

- Contact Robert Ranieri, Prime Management Services if you are willing 205-823-6106 or [administration@alternativeprograms.org](mailto:administration@alternativeprograms.org)



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*Volunteers Needed for 2022 Conference Committee*

- Contact Suzanne Kinkle, Conference Chair at [Skinkle@fssolutions.com](mailto:Skinkle@fssolutions.com)
- Kathie Simpson, Conference Co-Chair at [Kathie521@aol.com](mailto:Kathie521@aol.com)



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 *NOAP Fondly Remembers*

- Mark D, Lutz, MA, LCDCIII, ICADC a long-time member and strong supporter of NOAP passed away Friday, April 23, 2021. Mark was employed as the Director of Business Development by FSSolutions and formerly by many of our friends in the field of addiction.

 Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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 *Remembering **Becky Eisenhut, MS, RN, CASAC, CARN**  
October 8, 1958 to May 28, 2020*

Becky Eisenhut was a devoted mother, grandmother, friend and Registered Nurse who spent the majority of her career working with health care professionals suffering from substance use disorders. Becky had worked over 16 years with the Statewide Peer Assistance for Nurses (SPAN) Program administered by the New York State Nurses Association, where she most recently served as the Association's Outreach Coordinator.



 Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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 *Remembering **Becky Eisenhut***

Becky has been an active member in both the **National Organization of Alternative Programs(NOAP)**, as well as the **International Nurses Society on Addiction (INTNSA)**. She served as an **Officer of the NOAP Executive Board of Directors** and she served **INTNSA as the Peer Assistance Column Editor for the Journal of Addictions Nursing**, a national publication.

Becky was well respected by her peers. Becky embodied the essence of nursing with her professionalism, compassion, dedication, understanding and empathy. Her smile lit up a room. She made every person feel valued.

 Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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 *Remembering Becky Eisenhut*

**In her honor, NOAP has established The Becky Eisenhut Memorial scholarship for 2022.**

The scholarship provides the opportunity for a nurse who is actively employed in an alternative to disciplinary and/or a peer assistance monitoring program, or in the addiction field treating health care professionals who would not otherwise be able to attend the annual NOAP conference. The Becky Eisenhut Memorial Scholarship will be awarded to one nurse scholarship applicant. The award covers the cost of registration for the NOAP Annual Conference, including transportation and lodging according.

The Application Process and Requirements will be posted on the NOAP website in the coming months.

 Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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 *2022 Annual Education Conference*



*May 16 - 20, 2022*

*Marriott Albuquerque Hotel, New Mexico*

 Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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 *2023 Annual Education Conference*



*May 15 - 19, 2023*

*Marriott Sanibel Hotel, Fort Meyers, Florida*

 Program, Presentation Slides: [www.alternativeprograms.org/2021/schedule](http://www.alternativeprograms.org/2021/schedule)

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