



2015 ANNUAL EDUCATION CONFERENCE

MARCH 17 - 20, 2015

West Palm Beach Marriott, West Palm Beach, FL

*“Peer Assistance for Healthcare Professionals . . .
A Journey Into Recovery”*



Speaker Bios

www.alternativeprograms.org/conference

For information call: 205-823-6106 or email noap@primemanagement.net

A Special Thank You to our Speakers and Moderators for their Time, Knowledge and Expertise. It is greatly appreciated!

Speaker Bios

Louis Cataldie

Louis Cataldie, MD, is a Board Certified Addictionologist who has been in the field of addiction medicine for over 30 years. He is a recognized author and expert on addictions. He is a co-founder of the Physician Health Program in Louisiana and currently serves as Medical Director for that organization. He also serves as an addictionology consultant for the Louisiana State Board of Nursing. He maintains a limited addictionology practice. Dr. Cataldie has experience in both private and public sectors of healthcare. During his career he has served as Senior Vice-President of Medical Affairs for the Behavioral Health Division of Baton Rouge General Health Systems, Founder and Medical Director of Silkworth Treatment Center for HCA, Medical Director of the Office of Addictive Disorders for the State of Louisiana, Coroner for East Baton Rouge Parish and Medical Director of the Bureau of Emergency Medical Services for the State. He was called away from his addiction practice during the aftermath of Hurricane Katrina to serve as Medical Examiner for retrieval and identification of fatality victims of that storm. He also served as Incident Commander of the Family Center for locating over 26,000 displaced persons for the State of Louisiana. Dr. Cataldie has a passion for interactive teaching and is a dynamic speaker.

Tony Costantino

Dr. Anthony Costantino, Ph.D., President and CEO is a former President of the Society of Forensic Toxicologists, Inc. (SOFT), an organization composed of practicing forensic toxicologists that are interested in the discipline for the purpose of promoting and developing forensic toxicology. Dr. Costantino is also a Diplomat of the American Board of Forensic Toxicology (ABFT).

Dr. Costantino has over 25 years of experience in analytical toxicology. Dr. Costantino earned a B.S. in Pharmacy and an M.S. in Pharmacology/Toxicology from Duquesne University in Pittsburgh, Pennsylvania. In addition, he earned a Ph.D. in Forensic Toxicology at the University of Maryland, School of Medicine and is board certified by the American Board of Forensic Toxicology. Dr. Costantino, former President of the Society of Forensic Toxicology, is currently on staff at Arcadia University as an adjunct professor in the Forensic Science College of Graduate and Professional Studies. Dr. Costantino has a passion for advancing the practice of forensic toxicology and has authored over 30 scientific publications.

Karen Dodge

Dr. Dodge is the Director of Neuroscience at Caron Renaissance, Boca Raton, Florida. She has been the Senior Health Planner and epidemiologist for the Palm Beach County Health Department and continues as an Assistant Professor at the University of Miami: Miller School of Medicine; Department of Epidemiology and Public Health: Clinical Professor in the College of Osteopathic Medicine at NOVA Southeastern University and a Volunteer Associate Professor at the Florida Atlantic University: Schmidt College of Medical Sciences.

For over twenty-nine years, Dr. Dodge has built expertise in the industry of chemical dependency, focusing on SUDs with co-morbidities of psychiatric illnesses, broad-based community health and sexually transmitted infections. Dr. Dodge is a quantitative and qualitative epidemiological and bio-statistical consultant working for NIH as a behavioral and community health study group participant: CDC and HRSA as an epidemiologist for HIV/AIDS "hard to reach populations" and the State of Florida Department of Health as an epidemiologist for broad-based public health. She has published in numerous peer-reviewed journals and has conducted and published pioneering studies in specific substance abuse areas including genetics and neuroscience.

James Ferguson

Dr. Ferguson joined FirstLab in April 2011. Dr. Ferguson received his undergraduate degree from the University of Washington and his Doctor of Osteopathy from the Philadelphia College of Osteopathic Medicine in 1981. He took his postgraduate training in Osteopathic affiliated hospitals in Washington State. He is certified by the National Board of Osteopathic Examiners, the American Society of Addiction Medicine, and the Medical Review Officer Certification Council.

James Ferguson (cont)

He is a Diplomat of the American Board of Addiction Medicine, and a Fellow of the American Society of Addiction Medicine.

Dr. Ferguson is a Director of the Medical Review Officer Certification Council, and Course Director for the American Society of Addiction Medicine Comprehensive MRO training program. He is the author of The MRO Team Manual, co-author of the MRO chapters of the Principles of Addiction Medicine and the Handbook of Workplace Drug Testing. He is consultant to the Division of Workplace Programs (DWP), Center for Substance Abuse Prevention (CSAP), Substance Abuse and Mental Health Services Administration (SAMHSA), and has been instrumental in the development of the National MRO Database Project. He has also been a member of the industry based Oral Fluid Advisory Board.

Brian Fingerson

Brian Fingerson is Adjunct Assistant Professor at the University of Kentucky Colleges of Pharmacy, Sullivan University College of Pharmacy, Assistant Professor (Voluntary faculty) Department of Oral Health Science, University of Kentucky College of Dentistry, and is a lecturer at the University of Utah School on Alcoholism and Other Drug Dependencies.

Brian is President of Kentucky Professionals Recovery Network–KYPRN, a company formed to educate health care professionals about the disease of chemical dependency, and to monitor the recovery of Kentucky licensed professionals with addictions. KYPRN administers the recovery programs for multiple licensing Boards in Kentucky. He has worked in this field since 1986.

Barry Lubin

Dr. Barry H. Lubin graduated from Hahnemann University College of Medicine in Philadelphia in 1974 after finishing undergraduate school at Rutgers College in New Brunswick, NJ in 1970 with an AB degree with highest honors. After his 3 year internal medicine residency at Jackson Memorial/University of Miami Hospitals Dr. Lubin practiced internal/geriatric medicine in Lauderdale Lakes, FL until 1989. Dr. Lubin worked at Talbott Recovery Center from 1991-1997 and at Sante Center For Healing from 1997-1999. He joined Affinity Online Solutions in 2008 where he is presently the Manager of Sales and Marketing and Medical Review Officer.

Dr. Lubin is a Diplomate of the American Board of Addiction Medicine, a Fellow of the American Society of Addiction Medicine and a certified Medical Review Officer.

John McIlveen

John W. McIlveen, Ph.D., LMHC, is an Operations and Policy Analyst with the Oregon Health Authority (OHA), Addictions and Mental Health Division (AMH). John currently serves as the State Opioid Treatment Authority (SOTA) for the State of Oregon, and is the manager of the Healthcare Professionals Service Program (HPSP). He received his doctorate in Counselor Education/Mental Health Counseling from Florida Atlantic University, in Boca Raton, FL. He is a Licensed Mental Health Counselor, has several years of direct clinical experience in treating patients with alcohol and drug disorders, and was the former Director of Assessment and Education and Associate Director of Research at a large substance abuse treatment facility for several years, where he played a key role in developing assessment and evaluation procedures as well as interpreting psychometric instruments and integrating their findings into the treatment planning process. He has also worked as a consultant in the areas of education, assessment and research in the substance abuse field. John has coordinated research studies on addiction, co-morbid disorders, family systems, spirituality and mood disorders, has authored and co-authored numerous peer-reviewed articles and book chapters, and has been a frequent presenter at national conferences and symposiums.

Shane Moes

Shane is the Director of Outpatient and Specialty Programs at the Livengrin Foundation where he works to design and implement innovative treatment processes for individuals with substance use disorders. He brings his experiences as a therapist, researcher and administrator together for an engaging and informative presentation about changing our expectations for recovery and how we can get there.

Chris O'Neill

Chris O'Neill is a writer and independent consultant after a 30-year nursing career in the prevention and treatment of substance use disorders. He is a registered nurse in Oregon and completed a doctor of ministry degree at the University of Creation Spirituality in Oakland, California, focused on the spirituality of work. An active member of his professional association since licensing, he has served on the governing board and political action committee of the Oregon Nurses Association.

Diana Quinlan

For over three decades, Diana Quinlan has conducted research and lectured on the issue of chemical dependence among anesthesia care providers. She has served as chairman of the Peer Assistance Advisors Committee for the American Association of Nurse Anesthetists (AANA), the International Nurses Society on Addiction (IntNSA), and chairman of the Well-Being Committee for the Florida Association of Nurse Anesthetists (FANA).

Diana has published numerous articles on peer assistance and is the author of several chapters on Chemical Dependency in nurse anesthesia textbooks. She is a recipient of the Council on Public Interest in Anesthesia award for her work in Peer Assistance as well as the Agatha Hodgins award from AANA and the Peer Assistance award from IntNSA.

She has been a Program Director at the University of Florida, a didactic instructor at the University of Alabama at Birmingham, and a manager for the Pediatric Anesthesiology Department of the Nemours Children's Clinic in Jacksonville, Florida. Since retirement she volunteers as an educator in Peer Assistance and CRNA Wellness. Diana is also a founding member of NOAP.

Kathie Simpson

Kathie Simpson is an Registered Nurse who graduated from the Westmoreland Hospital School of Nursing in 1975. She has 28 years of experience treating impaired health care professionals. Her nursing background includes Operating Room and Critical Care Nursing. She also has her certifications in Addiction Counseling, Psychiatric Nursing and Nursing Management. Her past employment includes Program Director and Nurse Manager for various Adult Inpatient Detoxification, Rehabilitation and Psychiatric programs. Kathie has served as the Executive Director of Operations for the S.A.R.P.H. Pharmacy Peer Assistance Program since 2004. She also developed and serves as the Executive Director of the Pennsylvania Nurse Peer Assistance Program since its inception in 2009. Guest Faculty at 7 Pharmacy Schools in Pa and several Schools of Nursing.

Linda Smith

Linda Smith has held the position of Chief Executive Officer of Intervention Project for Nurses since 1988. Under her leadership, IPN has evolved from a program with three staff and less than 150 participants, into a program that is esteemed as a national model alternative to discipline program for Nurses. With a special interest in relapse prevention, Linda has written workbooks for Nurses and group facilitators which provide educational modules specific to preventing relapse. Additionally, she developed a series of "Chat Cards" to be used in Nurse support groups and has recently completed several on-line courses for Nurse participants, employers and support group facilitators. Linda is frequently called on as speaker and consultant for her expertise and experience in the field of recovery.

Donna Smith

Dr. Donna Smith/Regulatory Compliance and Program Development Officer/EDPM - As one of the principal authors and architects of the regulations for the U.S. military, federal employees, and U.S. Department of Transportation (DOT) drug and alcohol testing programs, Dr. Smith has over 30 years' experience and expertise in regulatory compliance. She is a nationally recognized expert in the areas of Federal drug testing regulations, drug and alcohol testing procedures, drug and alcohol abuse awareness training for employees and managers, medical review officer (MRO) procedures, drug free workplace policy and procedures, and substance abuse prevention and rehabilitation. Since 1990 she has served on the faculties of the American Society of Addiction Medicine (ASAM) and the American College of Occupational and Environmental Medicine (ACOEM) for continuing medical education courses in drug and alcohol testing. Dr. Smith currently serves on the Substance Abuse and Mental Health Services Administration's (SAMHSA) Federal Drug Testing Advisory Board (DTAB) and is the President of the Substance Abuse Program Administrators' Association (SAPAA), a national drug and alcohol industry association. Dr. Smith is an invited presenter at national conferences and symposia and is renowned for her training and education courses for urine specimen collectors, breath alcohol technicians, labor attorneys, managers and supervisors, employees, substance abuse professionals (SAP), and MROs. Dr. Smith earned a BA in sociology from Capital University, an MSW in clinical social work from Hunter College, CCNY, and an EdD/PhD in counseling psychology from Ball State University.

John Tanner

Dr. John Tanner is the Medical Director of IPN, an Adjunct Assistant Professor in the Department of Psychiatry at the University of Florida, and remains actively involved in treating addiction and psychiatric patients in outpatient, IOP, PHP and inpatient levels of care.

In 2008, Dr. Tanner was one of three principal investigators for phase II and III clinical research trials for Suboxone Film that was approved by the FDA in 2010. He is ASAM certified, an ASAM Fellow, Director at Large on the Board of Directors for ASAM, serves on the Board of Directors for the Florida Society of Addiction Medicine and is an Inau

Dr. Tanner (Cont.)

gural Diplomate of the American Board of Addiction Medicine. Dr. Tanner enjoys frequent lecturing on addiction and psychiatric topics at local and national conferences.

Penelope Ziegler

Penelope P. Ziegler, M.D., FASAM is Medical Director of Professionals Resource Network, Inc., Florida's program for healthcare practitioners with substance use and other potentially impairing disorders. Previously she directed state monitoring programs in Virginia and Pennsylvania, and has been medical director of several addiction treatment programs. Dr. Ziegler is Board-certified in General and Addiction Psychiatry and Addiction Medicine. She is a Distinguished Life Fellow of the American Psychiatric Association. Her special interests include substance use disorders in health care professionals, Twelve Step recovery programs and the overlap of addiction and chronic pain.





Save The Date
2016 Conference Date
March 15 - 18, 2016
Location: To Be Announced

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